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Pms 17-5

6 OCT 1960

MEMO FOR: [REDACTED]

SUBJECT : Proposed Report to DCI on Retirement Program
under [REDACTED]

1. If I have read this report correctly, by 1 January 1961 there will be [REDACTED] individuals who have attained the service-age combination which subjects them to the retirement policy announced in [REDACTED] and, as of 1 September 1960, only [REDACTED] have ever been interviewed about retirement, leaving a backlog of [REDACTED] to be interviewed. It further appears that [REDACTED] have indicated that they will retire in 1960 and 1961 and that [REDACTED] have indicated some more distant date. I assume that the intentions and desires of the latter group will be reviewed by the Retirement Board. I also interpret the report as showing a backlog of at least [REDACTED] cases of persons who are seeking exceptions based on conditions of unusual personal hardship.

2. It is my opinion that the Agency must not allow this program to lag. To do so would be unfair to those already contacted in accordance with the policy timetable who have cooperated with the policy. In addition, I consider it imperative that we determine as quickly as possible the extent of refusals to cooperate after Retirement Board review. This will be an important factor in determining whether the Agency's retirement policy can in fact be carried out without being linked to a compulsory separation system.

3. At your earliest convenience, I would like a report from you on the actual current status of the program which will cover the nature and size of backlogs, your conclusions regarding the feasibility of the present program, and your recommendations for improving its effectiveness.

/s/ Emmett D. Echols

Emmett D. Echols
Director of Personnel

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